



**Disciplinary Tribunal**

**Member Name:** Scott Andrews MIPA

**Division:** Queensland

**Date of Hearing:** 14 November 2014

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The IPA Board Disciplinary Tribunal of 14 November 2014 determined that the following case presented against the member was proven:

- a) Breached clause 98(2)(a) of the IPA Constitution as the member breached the IPA By-Laws clauses 2.1.2 and 2.1.3. Following proceedings initiated by the Australian Competition & Consumer Commission, the Federal Court of Australia found the member had aided and abetted the member's tax franchise in engaging in misleading or deceptive conduct in relation to employment advertisements. The Court declared the member is jointly liable for the repayment of franchise fees of \$260,400 and accepted an undertaking the member would not, for a period of 3 years, make the same or similar representation or make offers of employment contingent on the payment of a fee;
  - b) Breached clause 98(2)(b) of the IPA Constitution as the member failed to observe a proper standard of professional care. The above constitutes a failure to observe a proper standard of professional care;
- and
- c) Breached clause 98(2)(f) of the IPA Constitution as the member is guilty of conduct which is not in the best interests of the IPA. The above constitutes conduct that is not in the best interests of the IPA.

The Tribunal further resolved that the member is censured and required to pay costs of \$550.00 and a fine of \$500.00.

**Date of Notice: 6 January 2015**

**Reference: 9914**